



MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

Modern slavery is a crime and a gross violation of fundamental human rights as laid out in the Modern Slavery Act 2015. It takes various forms such as slavery, servitude, forced and compulsory labour, and human trafficking (“modern slavery”), all of which have in common the deprivation of a person’s liberty by another in order to exploit them for personal or commercial gain.

There is no typical victim of modern slavery, and some victims do not understand they have been exploited and are entitled to help and support. However, the following key signs could indicate that someone may be a victim of modern slavery or human trafficking:

- (a) The person is not in possession of their own passport, identification or travel documents.
- (b) The person is acting as though they are being instructed or coached by someone else.
- (c) The person allows others to speak for them when spoken to directly.
- (d) The person is dropped off and collected from work.
- (e) The person is withdrawn or appears frightened.
- (f) The person does not seem to be able to contact friends or family freely.
- (g) The person has limited social interaction or contact with people outside of their immediate environment.

The above list is not exhaustive. A person may display a number of the indicators set out above, but they may not necessarily be a victim of slavery or trafficking.

Here at DGC Training Services we have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our activities. We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains.

This statement constitutes part of our policy folder which is read and signed by our staff and sub contractors providing them with an awareness of the issues of Modern Slavery & Human Trafficking and ensuring that they declare their commitment to help DGC Training prevent any slavery or human trafficking in the course of our activities.

We have risk assessed the rest of our supply chain as low risk. These are suppliers who do not provide training on our behalf but simply provide services/goods such as cleaning, stationery purchase, accreditation services etc. To date we have not been made aware of any human trafficking / slavery activities within the supply chain but if any were highlighted to us then we would act immediately in accordance with our legal and moral obligations.

As part of our initiative to identify and mitigate risk we have implemented this statement and commit to regularly reviewing our existing supply chain to monitor potential risk. We also have a Whistle Blowing Policy to ensure all colleagues have confidence to highlight any issues that they may identify.